**EMPLOYEE QUESTIONNAIRE**

1. Have you spoken to a recruiter at WALMART LABS recently? If so please provide the name or position you spoke about as well as the approximate date.

No

1. Would you be willing to be considered for a temporary to permanent role?:

Permanent Role

1. Please answer the following questions.
2. Can you, after offer of employment, submit verification of your legal right to work in the U.S.?:

YES

1. Will you now or in the future require "sponsorship for an immigration-related employment benefit? (For purposes of the following question "sponsorship for an immigration-related employment benefit" means "an H-1B, O-1, E-3, TN or 'job flexibility benefit' (I-140 portability or Adjustment of Status portability) for adjustment of status applications pending for 180 days or longer.):

H1 B

1. Do you have an employment agreement with a current or former employer containing a non-competition agreement, confidentiality agreement, non-disclosure agreement, or severance agreement?:

NO

1. Have you signed (including via electronic acceptance / signature) an agreement for an equity award or stock grant that might contain a noncompete provision?:

NO

1. Do you have a financial interest in a current Vendor/Supplier with "Walmart, Inc"? If the answer is yes, please describe the relationship.:

NO

1. Have you previously worked for Walmart or Sam’s Club?:

NO

1. Do you have Active Duty or Guard / Reserve experience in the Uniformed Services of the United States?:

NO

1. How did you hear about this position?:

Email from Vendor **Brandon Kelley**

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1. What is your timeframe for beginning a new position with us?:

2 Weeks

1. Are you currently interviewing with any other companies or do you have any offers pending w/ any other company?:

Yes , no offers!

1. Are you currently employed? If yes, what is your position and responsibilities?:

Yes,

First worked as a full-stack software engineer at Promantus Inc, then transitioned to a more backend-end-focused role.

As a full-stack engineer, I am responsible for the end-to-end process—planning, design,

implementation, testing, and maintenance—of multiple features, for Agnes App. Features ranged from various data analytics tools to user-generated content features, to Mongo DB optimizations, to build models for search features.

Second, Creating the next generation design and collaboration platform using micro-services based on Node.js.

Responsible for 7 node.js production services all with thousands of concurrent connections. All of which are Virtualized (Docker) based services. Also, lead the performance, and tuning of these services and ensured resiliency and uptime while communicating with external dependencies.

2018 Responsibilities:

Integration of user-facing elements developed by front-end developers with server-side logic

Writing reusable, testable, and efficient code

Design and implementation of low-latency, high-availability, and performant applications

Implementation of security and data protection

Integration of data storage solutions (Mongodb)

I have been chosen as one of the interviewers for the company's new hires and have been given the task of teaching our interns about software practices and object oriented design patterns.

Technology Stack(Angular 2, Node.js, Amazon Web Services, Python, Spark, MongoDB,Redis,Rabbit MQ)

1. Tell me about your interest in this position and why are you leaving your current position?:

World Class Engineering Team

Love the mission of Walmart

Change the Domain where I’m working with!

1. Tell me about your career goals and what steps you are taking to achieve them?:

Become Product Manager ,so started working as Full Stack Developer after pursuing Masters in Computer Science and learning about entire Stack by working on different products.

1. What are your most significant accomplishments in your current/past position (numbers, percent's, projects, sales success, product growth goals, system implementation projects, actual to budget results)?:

Currently working as Software Engineer in new startup organization inside Promantus Inc, the smartest way to discover campus and All in one place, filter through the largest collection of events and groups on campus and find opportunities that meet your interests. Arpit loves to coordinate with multiple teams and come up with solutions satisfying multiple stakeholders considering a horizon of multiple years.

Having seen how technology is perceived by an implementation partner and an industrial user, Arpit knows how most of the industries think of technology. He believes that technology will be responsible for the next paradigm shift in the world.

1. Top two strengths? Top two areas for improvement?:

**Strengths:**

-Brainstorming

-Coordination

**Improvement**

- Scheduling tasks

- Work-life Balance (Regularity in Exercise)

1. What are your salary/benefits expectations?:

As per market standard

1. How did you hear about this position?:

Through Recruiter Bonnie Tuggle